



On behalf of the Board of Directors of The Palo Alto Community Fund, I am writing to let you know that our Executive Director Cammie Vail will be retiring at the end of June.

Over the past 17 years, Cammie has led our organization with excellence and distinction. Her enthusiasm, dedication and unwavering support of our mission will be missed by the Board and the many local nonprofit organizations she has supported. During Cammie's tenure, PACF has given over 500 grant awards totaling \$5 million. In addition to leading PACF's grant making, Cammie also provided critical support for local nonprofit organizations by facilitating annual community-wide training to all grant applicants and hosting brown bag lunches for local executive directors. Cammie's leadership through our strategic planning played an important role in helping PACF prepare to meet the increasing needs in our community.

Although PACF will miss Cammie, this leadership transition is a powerful opportunity to build on our momentum and enhance our capacity to serve. To jumpstart the search, we have formed a Transition Committee that is evaluating the leadership needs of the organization and retained a consultant who will guide the process and help us find the best candidate for the job. Our goal is to have a new Executive Director hired before Cammie's departure in June.

Our Board remains committed to PACF's mission to focus on the unique needs of our community and channel charitable giving of local donors to effective organizations that improve the quality of life for everyone in Palo Alto, East Palo Alto & Menlo Park.

Thank you for your continuing support. We will keep you updated regarding our progress. In the meantime, if you have any questions, please feel free to contact me.

Sincerely,

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Palo Alto Community Fund  
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